



April 2021

Dear Colleague,

RE: Assistant Headteacher

We would like to thank you personally for your interest in our school.

As I'm sure you can appreciate, this is a senior post at our school and we are looking for an individual with the passion, energy and skillset to complement our forward thinking and dynamic Senior Leadership Team. The successful candidate will be expected to make a significant impact and real difference to our school.

This is a very exciting opportunity to join our school, we are ambitious for our students, with high expectations, and we are set on creating the best possible school experience for every child.

Our ethos is very people-centric, built on ten core values developed by our student leadership group which underpin all of our aspirations for both students and staff. We hope that these resonate with you.

The school enjoys an excellent reputation and has been over-subscribed for a number of years, indeed in September 2018 the Published Admission Number was raised from 315 to 375. This school expansion means a very secure future, both financially, but also in terms of holding a focal point within our community. We have just completed a £5m building programme which has transformed the former primary school site next door into a new science block, sports hall and dining facility.

The school converted to become an academy in 2013 and was joined by four local, feeder primary schools to create the Omega Multi-Academy Trust in January 2018. Our vision is to provide a community-based, continuity of education from 4 to 19, improving transition and raising achievement at every stage. This is a very exciting time to join the school and offers great opportunities.

Whilst this is a very good school with excellent opportunities, it is a school in transition in so many ways. We are seeking, therefore, a dynamic, innovative and determined teacher, who can inspire and implement change.





We are blessed with a wonderful student body, shown in their behaviour and academic standards. Students are proud of our school and we are proud of them. GCSE and A Level results are above national averages with an above average intake in prior attainment. In 2019, Progress 8 was a very positive 0.2 and the unvalidated Progress 8 in 2020 is above 0.3, this reflects the great work achieved in moving forward the curriculum and the standards of teaching and learning.

The school has a sixth form, Barrow Hall College, which is the largest school-based sixth form in Warrington. This allows the offer of a wide range of courses, whilst keeping the ability to know and nurture every student in their aspirations beyond the College.

We value the development of our staff and are working with Ambition Institute on an innovative CPD programme. In addition, as a National Teaching School, the school runs a range of ITT, CPD and leadership programmes. Alongside this work, sits the 'school to school support' work of our National Support School status. As you will be aware, this offers candidates a host of personal and professional development opportunities too.

We hope this provides you with a brief overview of the school's current position and our aspirations for its future. We hope you are inspired to want to join us in shaping and delivering this future.

Visits are most welcome, but are by no means requisite or a determinant for selection to interview.

We look forward to hearing from you.

Jon Wright,
CEO,
OMEGA MAT .

John Shannon,
Headteacher

